



# 2024 Annual Report



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# Thank you to all who bring Centre du Sablon to life

## A mission driven by people

A dynamic environment like Centre du Sablon could not exist without the invaluable involvement of all those who bring it to life on a daily basis. It's thanks to the contribution of members of all ages, our dedicated team, our committed volunteers and the members of our Board of Directors that we can fulfill our mission, creating a space for fulfillment, sharing and enjoyment.

Each and every one of them contributes energy, know-how and kindness, and we would like to express our deepest gratitude to all those who participate, in one way or another, in the evolution of the Centre.

Our members play a central role in the life of Sablon. You are the soul of the Centre, and it is your presence, your loyalty and your trust that motivate us to offer quality services and to welcome you to a place where the feeling of belonging takes on its full meaning.

A huge thank you to all our employees, who are fully committed to working with toddlers, children, teenagers, adults and seniors. Your work is at the heart of our organizational culture, and contributes every day to creating a warm, inclusive and stimulating environment.

We also acknowledge the exceptional work of our management team, whose constant commitment ensures the continuity, development and innovation of our services. Your leadership is essential to the vitality and sustainability of the Centre.

Our most sincere thanks also go to the volunteer members of our Board of Directors, who give us their time, expertise and strategic vision. Your involvement strengthens our governance and ensures a solid, sustainable future for our organization.

We'd also like to express our gratitude to our volunteers, those silent but essential pillars who give generously of their time and their hearts for the well-being of our community. Your contribution is invaluable.

Finally, our warmest appreciation to Ville de Laval and its teams, who play a key role in the smooth running of our center. Your unfailing support is an essential lever in ensuring that our mission continues to shine within the community.





# Mission

Centre du Sablon is a landmark for the Chomedey community. Transferred to the City of Laval in 1992, which chose to entrust its management to the Corporation du Centre du Sablon (CDS), its mission is to serve the local and regional population by offering sports, community and cultural leisure activities. It is an independent community action organization that favors community recreation as a means of creating a living environment that fosters empowerment by and for all citizens.



## CDS guidelines

- Promote the integral development of the individual, support families and empower citizens in their local community through community recreation, community action, cultural activities and popular education.
- Interact with local citizens, organizations and associations.
- Bring people together during leisure time, creating a living environment within a physical framework.
- Contribute to family development by encouraging openness and autonomy.
- To enable its populations, grouped by age sector and field of activity, to have access to the main forms of leisure, community and cultural action and popular education in order to maintain healthy lifestyles.

## Message from the President of the Board of directors

Hello everyone,

Welcome to the 2024 Annual Report of the Sablon Community Family, proudly presented by our General Manager and her dedicated team. It's truly worth the read, offering a valuable glimpse into all the meaningful work being done for you.

The past year has flown by, and I'd like to take this opportunity to extend heartfelt thanks to all those who made it such a successful one. To our members from Chomedey and across Laval—whether you're a youth, teen, young adult, senior, or part of a family household—thank you. Your involvement makes it possible for us to fulfill our mission: to create, develop, and operate a recreation centre that serves your needs.

We've witnessed incredible growth in membership over the past twelve months, reminiscent of pre-COVID times. It's a privilege to welcome so many of you through our doors, and we remain committed to offering outstanding programs and services—with a focus on quality and community spirit.

This would not be possible without you—our members and families—and the remarkable team at Sablon. Their passion and commitment are unmatched. I sincerely believe that our diverse and talented staff make Centre du Sablon the most dynamic and well-run community centre in Laval and the greater Montreal area.

I want to recognize Angela Faraoni, our General Manager, Marianne Kassabian, Director of community and cultural development, and Tess La Boissière-Parent, Director of Aquatic and Sports Programs. They are continually upgrading their skills by completing the MEQ/Governance of Sport and Leisure NPOs programs through the Collège des Administrateurs de Sociétés du Québec. Their dedication to personal and professional growth directly enhances the experience we provide at Sablon.

This is just a snapshot of the incredible people behind the scenes. On behalf of the Board of Directors, thank you to every staff member for making Centre du Sablon such a vibrant place to work, grow, and connect. And thank you, our members, for your trust and continued support.

We are proud to serve you—and we're just getting started.

Warm regards,

**Brian B. Tracey**

President, Board of Directors

## Message from the General Manager

Dear Members,

We are pleased to present the 2024 Annual Report of the Corporation of the Centre du Sablon (CDS). This year represents a strong return to action, collaboration, and renewed community engagement alongside our members and the citizens of Chomedey.

Despite the many challenges faced over the past five years, we never slowed down. On the contrary, each trial has strengthened our determination and highlighted the power of our core values: resilience, solidarity, and collective action.

Our growing team has shown exceptional dedication in passionately pursuing our mission: to provide a vibrant, dynamic, inclusive, and welcoming living environment. Day after day, we act with heart, inspired by the energy and trust of our community, to make Centre du Sablon a place where people gather, move, build connections... and where joy is always present.

Our commitment remains clear: to use sports, recreation, and culture as powerful tools against isolation and for the well-being of all. In 2024, we set our sights on the future by innovating in our services—both internally and externally—with special attention given to more vulnerable populations. All this with a focus on increased accessibility and real social impact.

We are convinced that nothing can stop a united and mobilized community. Members, volunteers, employees: each of you contributes to this incredible journey. The magic of Centre du Sablon is you. And it is with immense pride that I am part of this committed team.

Together, let's keep moving forward, for a strong, vibrant, and healthy community.

**Angela Faraoni, MA, ASC, C. Dir.**  
General Manager

# For a healthy community!

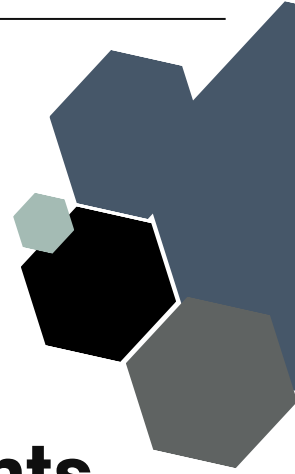
Centre du Sablon (CDS) is a recreational and sports facility offering a wide range of activities for all ages and needs.

We provide day camps during the spring, summer, and winter school holidays, as well as a fully accessible fitness center.

Our educational programs are designed for preschool-aged children and those with special needs. The Centre also offers a variety of aquatic, sports, community, and cultural activities for children, teens, adults, seniors, and individuals with reduced mobility.

CDS is at the heart of a vibrant and inclusive community!





## The Corporation's advancements and achievements in 2024

- Completed revision and ratification of the Corporation's Bylaws
- Completed modernization of the technological infrastructure, enabling the Centre to benefit from improved operational performance, enhanced IT security and strengthened cyber security
- Enhanced customer experience
- Establishment of new community partnerships, including McGill University's Ingram School of Nursing.
- Implementation of a new structure within the Community and Cultural Department to strengthen operational efficiency.
- Continuation and enhancement of the Accessible Leisure Activities (ALA) program, funded by Centraide in collaboration with the City of Laval and the Comité de développement local de Chomedey (CDLC), to offer extra-mural services to the Chomedey community, with a particular focus on the Integrated Urban Revitalization (RUI) - Val Martin sector.
- Continuation of discussions with the City of Laval regarding rental development projects through public-private partnerships, including the relocation of the Trek-Fit training structures installed in the Sablon wooded area.
- Nomination for the “Excellence in Programming and Camp Life” award at the *Association des camps du Québec* (ACQ) convention for our project: Inclusion Active: Un Programme Innovant pour Adolescents à Besoins Particuliers (Active Inclusion: An Innovative Program for Teens with Special Needs).
- Ongoing collaborative efforts with the City of Laval and partner recreational organizations to develop a local master plan aimed at improving the availability of nearby recreational activities.
- Continuation of collaborative work with Laval-based recreational organizations to establish a coalition of Laval recreational organizations.

**Always in action to bring our mission of a vibrant, thriving community to life!**





# 2024

## An action-packed year

# Sports and Aquatic Directorate

With a constant focus on continuous improvement and quality of service, the Sports and Aquatics sector has committed to strengthening its management, training, and mobilizing practices.

## 2025 Objectives

- Establish an welcoming, training and support structure to facilitate the integration of new employees. Implement regular follow-up and evaluations to optimize their adaptation and performance within the team.
- Encourage staff mobilization by developing targeted actions that meet their needs and enhance their commitment.
- Identify internal talent with potential and implement a succession plan for key positions. The aim is to ensure operational stability and a smooth transition during personnel changes.
- Develop and maintain collaborations with local organizations, schools and healthcare partners to diversify the service offering, increase the scope of activities and meet the specific needs of different clienteles.



# AQUATICS



## Team building and coordination

With a commitment to operational support and continuous improvement, a second assistant-coordinator position was created. This addition enables better supervision of activities and a more effective distribution of responsibilities. We have also revised our staff evaluation grid and introduced individual follow-up meetings, to ensure that each employee progresses in his or her role and benefits from appropriate coaching. We have also hired a full-time lifeguard, which has greatly helped to ensure stability in the services we offer our members.

## Improved teaching tools

We have also provided our swimming instructors with clear and structured lesson plans. These tools promote consistency in teaching while enhancing the quality and coherence of our instructional approach with swimmers.

## Enhancement of our service offering

This year, we enhanced and structured our Aquababy program by introducing three progressive levels: beginner, intermediate, and advanced. This new approach allows for better support of young children's aquatic development. Additionally, we expanded our lifesaving course offerings by providing more training sessions—which were fully booked—to meet the growing demand and actively contribute to training the next generation of lifeguards.



# AQUATICS (cont'd)

## Improving the physical environment

Several improvements were made to the pool environment to enhance its appearance and safety. The pool walls were repainted, and metal plates were installed to cover areas affected by rust due to humidity and chlorine vapors. We also acquired a specialized robot to clean the bottom of the pool, optimizing maintenance and water quality. In addition, a new electric hydraulic chair has been added to facilitate access to the pool for people with reduced mobility. All these measures have resulted in a cleaner, safer and more welcoming space for all our users.

## 2025 Objectives

- Maintain the use of the provincial government grant for lifeguard training and swimming instructors by organizing more trainings to alleviate staff shortages.
- Maximize the use of the pool to increase community impact by optimizing courses and the number of instructors in the water.
- Improve teaching quality for swimming lessons by providing advanced training for instructors.

## Aquatics in numbers

# 2724

registration over four  
sessions





# SPORTS



## Friendly inter-leisure soccer tournament

We took part in a friendly inter-leisure organizations tournament, an excellent opportunity to bring the Laval community together around sport. This type of event not only encourages young people to take part in sporting activities, but also helps to strengthen the social fabric and community ties.

## New activity - Aikido for ages 3 to 5 🧒

We've opened an aikido period for toddlers called Aikido zone. This activity is a great success with our pre-school members!

## Open gym basketball

With the aim of attracting teenagers to the center and breaking down isolation while encouraging healthy lifestyle habits, we set up 4.5 hours of open gym basketball per week, spread over three days. Given the popularity of the activity, an additional session was added, enabling us to welcome even more enthusiasts who wanted to take advantage of our gymnasium to practice their favorite sport.

## 2025 Objectives

- Participate in inter-community sports tournaments, to encourage youth involvement in sport and strengthen community ties.
- Introduce a variety of new sports activities to enrich our offer and encourage greater community participation.
- Offer extracurricular activities in local primary and secondary schools, in partnership with Laval service centers and school boards.
- Organize seasonal events such as races, challenges, discovery days or family olympiads to mobilize the community, enhance the value of our facilities and strengthen the sense of belonging.



## Sports in numbers

# 653

registrations over four sessions



# SABLON-FIT



## Partnership with Jewish Rehabilitation Hospital, CIUSS, and CLSC

We continued our partnership with the Centre de réadaptation juif de Laval, the CIUSSS and the CLSC. These collaborations are growing stronger, and we are now receiving an increasing number of participants referred by these institutions.

## Fitness training courses

Throughout the year, we continued to expand our offer in fitness, with a diversified program both during the day and in the evening. Free classes, such as Zumba-midi, were introduced with the help of volunteers, in an effort to attract new clientele to the center. New classes have also been added to the schedule, including Baladi, Boxe-Fit, Tai Chi, Yoga, Cardio Kick and Muscle Up.

## Specialized courses and workshops

We have maintained our specialized course program, supported by the *Association Régionale des Loisirs pour personnes handicapées de Laval* (ARLPHL). This year, a third pulmonary health course was added to our program to meet growing demand. Always committed to improving support for individuals with reduced mobility, we also acquired a specialized leg machine—an innovative piece of equipment that enhances autonomy, comfort, and well-being.

As for workshops, we offered a free conference on exercise and stroke, as well as a workshop on sedentary lifestyles, to raise awareness about the benefits of adapted physical activity. We also organized two special days focused on nutrition, during which we hosted an information booth. At these events, we engaged with participants about healthy eating practices and the principles of a balanced diet.

## Sablon fit in numbers

# 15

Elite memberships - which combine access to the training room and group classes (87% increase vs. 2023)



# SABLON-FIT (cont'd)

## Partnership with the City of Laval

Throughout the summer, we were active in the parks as part of the Parcs Animés program, offering 12 special activities each week. These events provided the community with opportunities to get moving, engage in physical activity, come together, and fully enjoy the beautiful season. The program included activities such as Zumba Fitness, mom-and-baby yoga, functional training, aero-box, and many more, creating a dynamic, inclusive, and accessible summer offering for everyone.

## 2025 Objectives

- Continue developing and strengthening partnerships with CISSS, CIUSSS, CLSC, and the Jewish Rehabilitation Hospital. Inform hospitals about our rehabilitation programs and collaborate with healthcare professionals to facilitate the referral of patients to our services.
- Create fitness events and challenges to strengthen member engagement and energize the Centre's community.
- Expand health and wellness offerings by integrating complementary services, such as classes based on therapeutic approaches and personalized nutritional support.
- Promote observation and assistant internships with our kinesiologists and trainers to enhance the client experience in group classes and at the gym by optimizing exercise supervision. This initiative will also help train more qualified staff to ensure proper supervision of the training area.



## Sablon-fit in numbers

# 942

annual memberships (12% increase vs. 2023).

226 group class registrations (8% increase vs. 2023).

# Community and Cultural Directorate

The Community and Cultural Department includes programs such as our preschool, dance and music classes, child development courses (psychomotor and parent-child classes), language courses, a camp, a recreational accessibility program, and many other services. This department also provides social services, such as a year-round tax clinic to assist low-income individuals.

## 2025 Objectives

- Renovate the sensory room for the special needs program, with the support of grants, in order to improve the quality of services offered.
- Strengthen partnerships with senior associations (e.g., TRCAL) to benefit from grants and promote affordable cultural activities for seniors.
- Improve the Sablon Vert by making essential upgrades, such as adding trash bins, varnishing the gazebo, and installing picnic tables.
- Conduct a feasibility study for the launch of a new accessible ALA camp in an off-site (extramural) location.



# COMMUNITY & CULTURAL



## Cultural activities are cool!

A new year brought a new wave of classes. Our cultural programming offer doubled in 2024. We introduced musical awakening classes for children aged 1 to 5, contemporary and jazz dance classes, as well as Spanish language classes (for adults and teens) and English classes (for children).

## Halloween

With the financial support of our municipal councilor of Chomedey, Mrs. Aglaia Revelakis, the 2024 Halloween event was a true success, bringing together families and community members of all ages for an evening full of entertainment, with a total of 342 participants. The main attraction was a haunted maze that guaranteed thrills. Participants also enjoyed free snacks, music, and spooky decorations that transformed the venue into a true Halloween world. The youngest ones had fun in a bouncy castle, while others explored the many activities and surprises offered throughout the evening. It was a moment that brought the community together in a festive atmosphere.

## The Spot – A Space for Youth

Thanks to the *Programme d'aide financière aux initiatives en centre communautaire de loisirs* (PAFICCL) by the Ministry of Education of Quebec, we were able to renovate one of our rooms, Class 6, to make it more appealing for teenagers as part of the "The Spot" project. This new space includes a television, video games, a foosball table, mirrors, and many other elements that captivate young people. Supervised by a teacher in training, teenagers can visit The Spot twice a week, between 4:00 PM and 8:00 PM, to have fun and engage in community projects.

## Community & cultural in numbers

# 353

registrations for community and cultural activities (38.98% increase vs. 2023)

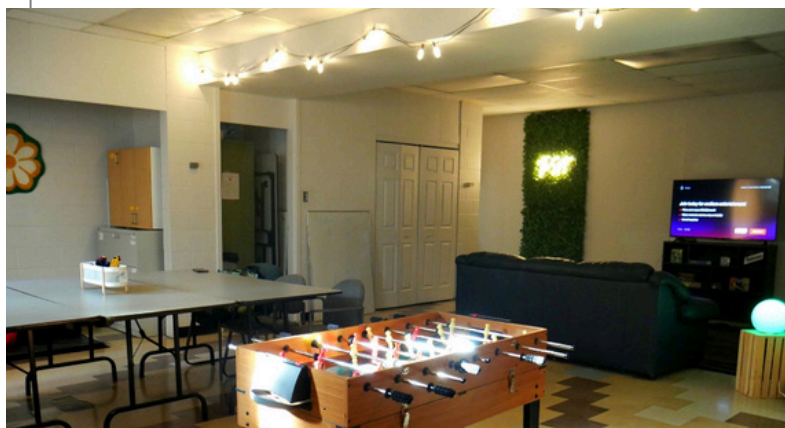




# COMMUNITY & CULTURAL (cont'd)

## 2025 Objectives

- Host school groups for educational outings, including themed activities and educational days.
- Develop and increase the visibility of the preschool program at the Little School (enhance social media presence, increase enrollments, etc.).
- Develop a marketing approach for cultural courses (engage parents, host open houses, etc.).
- Add classes for teenagers and adults to the community programming offerings.
- Organize an end-of-session show featuring various artistic disciplines such as ballet, circus, hip-hop, gymnastics, and drawing.
- Optimize promotional strategies for the Accessible Leisure Activities (ALA) program.
- Create partnerships to co-develop new projects, activities, and events for the Chomedey community.
- Expand the off-site service locations for the ALA program to include the Simone-Monet-Chartrand Community Centre (CCSMC), the Saint-Joseph Community Centre, as well as nearby elementary and secondary schools.
- Identify and solicit sponsorships (financial, material, and human) for the "The Spot" project and the ALA program.



## Community & cultural in numbers

# 246

registrations for the Accessible Leisure Activities (ALA) program  
(79.56% increase vs. 2023)



# DAY CAMP



## CDS shines in the 2024 inspection

CDS camp received a perfect score of 100% during the summer inspection by the *Association des Camps du Québec* (ACQ). Since our certification in 2020, we have maintained the highest standards of quality and safety. Every aspect—activities, facilities, medication management, staff ratios, training, and background checks—was rigorously evaluated. A wonderful recognition of our commitment to safe and professional supervision!

## ACQ Excellence Award

CDS camp is recognized by its peers! Nominated for the "Excellence in Programming and Camp Life" award at the Quebec Camps Association Congress for our project: Active Inclusion: An Innovative Program for Teens with Special Needs. We hope to have inspired other camps to promote the inclusion of this often underserved group.

## Three sub-programs to better support our future camp animators

The Counselors in Training (CIT) program is now divided into three categories: Junior, Senior, and Special Needs. The CIT Junior program (13-14 years old, 0 to 1 summer of experience) provides a safe environment to discover the basics of leadership and workplace responsibilities. The CIT Senior program (14-15 years old) prepares motivated youth to become animators by fully integrating them into a group throughout the session. The program for teenagers with special needs addresses the urgent lack of adapted summer activities, offering an inclusive, empowering, and meaningful environment focused on involvement and self-confidence.



## Day camp in numbers

# 2352

registrations to our various camps

# DAY CAMP (cont'd)

## 2025 Objectives

- Continue the integration of the life skills program for teens with special needs within the training program for counselors.
- Enhance the CIT program by establishing a partnership with the pool and offering a Bronze Cross course.
- Optimize the integration process for 4-year-old children to ensure a smooth transition between the preschool and kindergarten programs.



# Contributors

We sincerely thank the following institutions for their support and financial contributions throughout the year, as well as all our generous donors for your grants and contributions to our various projects and fundraising campaigns.



ARLPH LAVAL



## Actions for Community Accessibility

As part of its accessibility mission, CDS works closely with various community organizations in the neighborhood to build a strong environment where mutual support and integration are core values for its citizens.

Our partners include the City of Laval, the *Comité de Développement Local de Chomedey* (CDLC), where our General Manager sits on the board of directors, the *Petit Chomedey* committee, the *Integrated Urban Revitalization Committee* (RUI), the *Fête de Quartier* Committee, the *Pôle régional d'économie sociale de Laval* (PRESL), the *Association régionale de loisirs pour personnes handicapées de Laval* (ARLPHL), the *Table régionale de concertation des aînés de Laval* (TRCAL), as well as the *Centre intégré de santé et de services sociaux de Laval* (CSSS de Laval) and the *Centre de services scolaire de Laval* (CSSL).

CDS is also actively involved in several other initiatives, such as the steering committee for a master plan for local recreation in collaboration with the *Service de la culture, des loisirs, du sport et du développement social* (SCLSDS) of the City of Laval and other recreational organizations. We are also contributing to the creation of a grouping of leisure organizations in Laval and the recreational accessibility program, supported by the City of Laval through the *ACCÈS-Loisirs Québec* program. These commitments aim to ensure better access to community services for the entire population.

### **Programme d'intégration au travail (CIT-Emploi-Québec)**

Our organization creates employment opportunities for vulnerable individuals. A key aspect of CDS is its involvement in initiatives aimed at improving the quality of life and promoting the civic participation of people with disabilities.

In collaboration with the organization L'Étape and Emploi-Québec, we have the opportunity to offer a position to an employee participating in this program. Her journey is a testament to remarkable perseverance in her integration, and she plays a productive and meaningful role within our team. Her contribution to CDS perfectly illustrates her role as a full-fledged member of our dynamic team.





# Community Actions and Impacts

## Leisure for all!

Thanks to the financial support of Centraide, as well as the collaboration of the City of Laval and the Comité de Développement Local de Chomedey (CDLC), we were able to continue the pilot project launched in 2023 by offering off-site activities and implementing accessible leisure activities (ALA Program) for \$20 per child per activity. This program evolves each session by offering courses adapted to the interests of the participants. "By the community, for the community" is the core principle of this program. By hiring people from the same communities it supports, we foster social change while providing a personal touch that other programs may lack. This program saw a 79.56% increase in participation compared to 2023.

## Compensatory Work Program

The Compensatory Work Program allows citizens who are unable to pay their fines to contribute to the community by performing volunteer work at CDS to repay their debts.

Participants commit to carrying out various manual tasks such as housekeeping, indoor and outdoor cleaning, moving boxes, and minor renovation support work, among others. This program offers yet another opportunity for our Centre to strengthen its community engagement.





# Community Actions and Impacts (cont'd)

## Tax Clinic

In 2024, the Centre's tax clinic took place during the months of March and April, where volunteers assisted 341 low-income individuals in preparing their tax returns. By offering this service, the clinic contributes to the overall financial health of the community by ensuring that everyone, regardless of income, can participate fairly and accurately in the tax system. This helps to strengthen the community's economic stability and equity.

**We sincerely thank the following volunteers for their valuable contribution.**

Ms. CHRISTINE ROY

Mr. ELIAS G. KHOURY

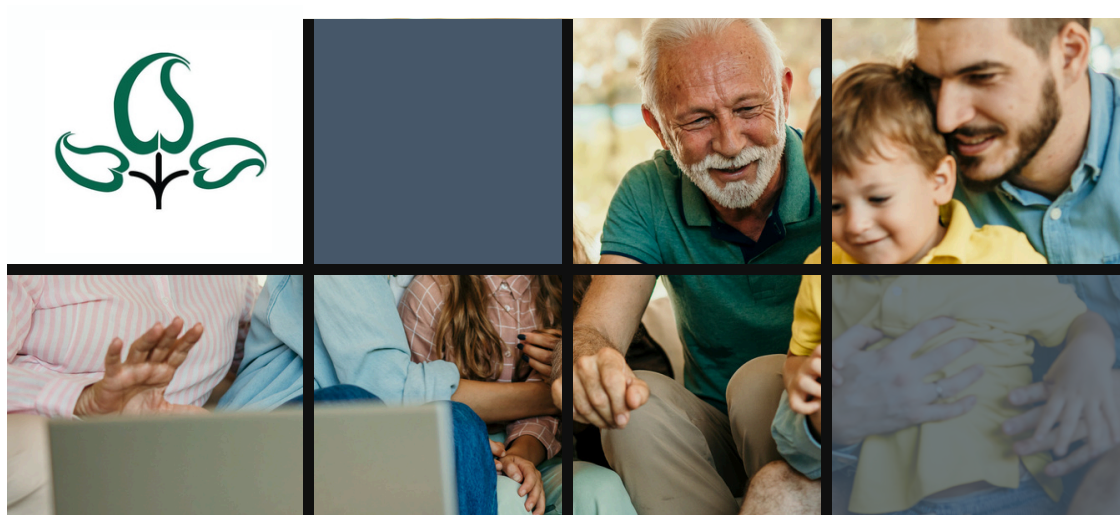
Ms. KALLIOPI MARKANTONAKIS

Ms. NAILA HADDAD



## Objectives of the Corporation for 2025

- Develop and implement community events that promote member engagement and increased support for youth and families in our territory.
- Enhance the ALA program by launching an internal accessibility initiative to allow the entire community—particularly low-income individuals—to participate in low-cost recreational activities.
- Develop a communication and marketing strategy to optimize the Centre's visibility, both within the community and among our funders.
- Conduct a guided study to analyze our organizational practices and develop an overall portrait, with the goal of improving human resource, workforce, and diversity management.



## Objectives of the Corporation for 2025 (cont'd)

- Initiate the strategic planning process for 2026–2031 to define the Centre's direction for the next five years.
- Ensure the continuation of infrastructure improvement work in partnership with the City of Laval.
- Develop and implement employee benefit programs designed to value and support Centre staff.
- Continue efforts to develop the *Plan directeur des loisirs de proximités*, in collaboration with the City of Laval and partners in the leisure sector.





# Board of directors 2024

The success and sustainability of our corporation depend on the commitment of our Board of Directors. Made up of dedicated and passionate individuals, this group plays a key strategic role in ensuring that our mission is upheld and that every decision made is guided by the core values and objectives of our organization.

Beyond their expertise and know-how, the members of our Board devote countless hours of volunteer work, often behind the scenes but always with the well-being of the community in mind. Their involvement goes far beyond official meetings: they offer their time, ideas, networks, and support at key moments in our development. We would like to express our gratitude for the generosity, vision, and commitment of these individuals, who, through their voluntary contribution, ensure not only governance but also a sustainable future for our mission.

## *The invaluable contribution of our volunteer Board of Directors*

President - Brian B. Tracey

Vice-présidente - Guylaine Leclerc (Independent Board Member appointed by the City of Laval)

Treasurer - Duane Noel

Secretary - François Girard

Administrator – Raymond Bannister

Administrator – Kosta Lampros

# CDS Team 2024



## Direction

General Manager - Angela Faraoni

Director of community and cultural development - Marianne Kassabian

Director of sports and aquatics programming - Tess La Boissière-Parent

## Administration

Accounting technician – Thi-Hanh Duong

Accounting administrative assistant – Lyne Beaulieu

Accounting and customer service administrative assistant – Maro Babaian

Accounting and customer service administrative assistant - Vania Esfahani

## Sports and Aquatic Department

Sports assistant-coordinator – Akram Maamar (departure july 2024) Zach Lemay (since September 2024)

Sablon-Fit assistant-coordinator – Leina Flores

Aquatics assistant-coordinators – Anaëlle Brissette et Ibrahim Echikr

And a large team of chief assistants, instructors, and lifeguards.





# CDS Team 2024 (cont'd)

## Team Sablon-Fit

Trainor - Leina Flores

Trainor - Maria Isabel Herrera

Trainor - Hooma Sheikh

Trainor - Ezzeldin Hussein

Kinesiologist - Erika Talatinian

Kinesiologist - Taushia Siddique

Kinesiologist - Gerard-Mosse Andonian

Welcome agent - Alexy Iskandarian

Welcome agent - Franco Sanders

Welcome agent - Gilbert Haddad

Welcome agent - Angelo Lafontaine

Welcome agent - Benjamin Sanders

Welcome agent - Lounis Arezki

## Community and cultural Department

Community and cultural Assistant-coordinator (Adult sector) -  
Ben-Eder Zamor (March to August 2024) Gabriela Celarié (since September 2024)

Community and cultural Assistant-coordinator (Youth sector) -  
Alizé Gadet-Goudreau (since September 2024)

Administrative Assistant for Family Life and Day Camp – Dimitra Tirovolas

### Preschool team:

Educator – Kristina Emedy

Educator– Wejdane Telouine

Educator's assistant - Stella Diavatopoulos (departure June 2024)

### Special Needs Program Team:

Special Educator – Kayla Caspi

Special Educator – Mariah Thomas

Special Educator - Alexander Hasrouni (Since September 2024)

Special Educator - Layla Kantarakis (Since September 2024)

Special Educator - Victor Davidson (Since September 2024)

Special Educator – Anna Plaitis (Departure June 2024)

Special Educator – Kyra Morfopos (Departure June 2024)

Special Educator – Stella Diavatopoulos (Departure June 2024)



# CDS Team 2024 (cont'd)

## Community and cultural Department (cont'd)

### Parents and tots Program Team:

Educator – Kristina Emedy

Animator - Samantha Amaral Chiovitti

### ALA Program:

Animator - Samantha Amaral Chiovitti

Animator - Jodie Jacobs

Animator - Ilona Bila

## Day Camp Department

Coordinator – Delphes Tremblay

Chief (summer) – Jodie Jacobs

Chief (summer) - Samantha Amaral Chiovitti

Leader (summer) – Mariah Thomas (Special Needs)

Leader (summer) – Alizé Gadet-Goudreau (CIT program)

Leader (summer) – Victor Davidson (CIT program)

Leader (summer) – Grace Plaitis (CIT Inclusion program)

Leader (summer) – Nicholas Moukas (Specialists and extended day)

And many day camp counselors!

## Customer Service Department

Agent - Janet Ersan

Agent - Maral Jakmakjian

Agent - Vania Esfahani

Agent - Jodie Jacobs

Agent - Despina Martakis

Agent - Patrick Doussous

Agent - Luca Zeidan

